



Position: Counsellor

Position Type: Part-Time (20 per week, flexible hours)

Summary:

The Counsellor provides vital counseling services to Delta residents who are grieving or facing a life-limiting illness. In collaboration with other staff counsellors and other team members, the Counsellor helps plan, implement, and evaluate palliative and bereavement support programs that align with the mission, vision, and values of the Heron Hospice Society of Delta (HHSD).

Working as part of a dedicated team, the Counsellor contributes to creating a supportive, compassionate environment for clients while fostering collaboration, innovation, and responsiveness to the community's evolving needs.

Key Responsibilities:

- Provide individual and group counselling, including counselling for children and youth, using an evidence-based approach that aligns with ethical standards and best practices.
- Guide clients through intake, referrals, follow-ups, ensuring timely response and proper care, and referring them to other community resources as needed.
- Lead support groups, addressing evolving community needs.
- Work one day a week in North Delta to ensure localized access, with other days spent in the Ladner office.
- Collaborate with the team to ensure comprehensive care, and provide professional input into program content (grants, promotions, media, etc.).
- Assist in supporting, educating, and training volunteers.
- Contribute to developing resources and educational materials to support HHSD programs.
- Stay up-to-date on counselling best practices, review literature, and attend team meetings as required.
- Utilize InfoAnywhere for client intake, tracking, monitoring, and reporting.

Education and Experience:

- Master's Degree in social work or counselling; or equivalent education, training and experience.
- 1-2 years of counselling and assessment experience in palliative care, including grief and bereavement; or equivalent education, training and experience is considered an asset
- 1-2 years of counselling with children and youth is considered an asset
- Current registration with the British Columbia College of Social Workers or the British Columbia Association of Clinical Counsellors.

Qualifications:

- Experience working in a hospice or end-of-life environment preferred.
- Experience working with children and youth.
- Demonstrated planning, administrative and organizational skills.
- High degree of discretion and maturity in handling confidential information and situations.
- Ability to work independently or collaboratively as a member of a team.
- Exceptional interpersonal, written and verbal English communication skills.
- Strong computer and digital technology skills, including database management experience.
- Intermediate experience using Google Workspace preferred.
- Ability to establish and maintain appropriate professional and personal boundaries.
- High degree of integrity, compassion, insight and awareness.
- Excellent time management skills.
- Ability to work a flexible schedule to support events and committee meetings.
- Drivers licence and access to a vehicle is required.

Compensation: \$37-\$40/hour, commensurate with experience.

How to Apply:

Interested candidates should send their resume and a cover letter outlining their qualifications and enthusiasm for the role to info@heronhospice.org. Applications will be reviewed on a rolling basis, first deadline **March 3rd, 2025**.

We are a community supported organization that prioritizes a welcoming and inclusive workplace. If you are interested in joining our team and possess the above listed skills, we want to hear from you.

Suggested information to provide in your cover letter:

- Share about yourself, including some of your strengths and attributes.
- Why do you want to work for Heron Hospice Society?
- How does your professional experience make you a good candidate for the Counsellor position?